



Environmental Policy

Universal Specialities Ltd is a market leader in the provision of excellent medical products and exceptional support to medical professionals and their patients. We provide everything for the medical profession, from diagnostic equipment to consumable ranges including wound care and incontinence solutions with everything else in between.

At USL, we believe it is possible to perform work that includes controls that prevent or reduce environmental impacts.

As the Management of USL, we commit to the following Guiding Principles:

- Protect the environment we work in.
- Keep current with the EMS standard, compliance obligations, good practice guidelines and all other applicable legal and legislative requirements.
- We identify & evaluate environmental hazards while monitoring the effectiveness of our developed hazard management systems.
- Ensure our EMS management system remains effective and continually improved through planned internal audits and independent ISO certification audits.
- Establish annual EMS objectives & targets aligned to the needs and expectations of interested parties and our risks and opportunities.
- Engage and educate staff to ensure they cause any environmental harm while performing their daily tasks.
- We continuously look to reduce environmental impacts by:



improving energy efficiency and supply chain emissions.



preventing pollution to air, land or water.



diverting waste streams from landfill to reduce, reuse, recycle.



investigating green purchasing initiatives.

We encourage all individuals and teams within the business to demonstrate these principles through their actions and suggestions to achieve a 'safe and clean environment' or all staff and contractors.

Aaron Rackham
Managing Director

2 April 2024

Date

